

■Geographic coverage

In order to facilitate analysis and comparisons over time, historical data for OECD members have been provided over as long a period as possible, often even before a country became a member of the Organisation. Information on the membership dates of all OECD countries can be found at [OECD Ratification Dates](#).

- **OECD Ratification Dates**

■Key statistical concept

This dataset contains data on average annual wages per full-time and full-year equivalent employee in the total economy. Average annual wages per full-time equivalent dependent employee are obtained by dividing the national-accounts-based total wage bill by the average number of employees in the total economy, which is then multiplied by the ratio of average usual weekly hours per full-time employee to average usually weekly hours for all employees. For more details, see: www.oecd.org/employment/outlook.

The data, from 1990 to 2016 are available in :

- Current prices in NCU
- in 2016 constant prices and NCU
- in 2016 USD PPPs and 2016 constant prices
- in 2016 USD exchange rates and 2016

NCU: National currency units

For further details on these estimates, please see http://www.oecd.org/els/emp/AVERAGE_WAGES.pdf

■Aggregation and consolidation

Average wages are converted in USD PPPs using 2016 USD PPPs for private consumption and are deflated by a price deflator for private final consumption expenditures in 2016 prices.

The OECD is a weighted average based on dependent employment weights in 2016 for the countries shown.

■Recommended uses and limitations

Real compensation per employee (instead of real wages) are considered for Chile, Iceland, Mexico and New Zealand.